



# 2018 ANNUAL REPORT



## OUR MISSION

Rêve Academy's mission is to empower students to dream with direction by providing pathways to digital careers. To create marketable talent, we offer innovative curriculum and impactful on-site internships. We prepare underserved students with the technical and professional skills they need to succeed in the modern workplace.

## OVERVIEW

### In Schools

We help teachers use two methods to help students succeed:



Our Emergent Teaching Methodology™ increases student agency and grit



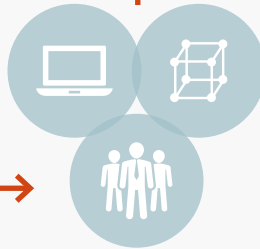
Our coursework introduces skills in business, technology, and design.



### At Rêve Academy

Students are invited to deepen their technical and professional skills as interns, where they learn how to:

- Think and act like leaders
- Thrive in a professional environment
- Build relevant digital skills by working on real-world projects



### In the Community

All this work is designed to achieve 4 long-term outcomes:



1. Young people are empowered to reach their **full potential**.
2. They are **change agents** in their communities.
3. Workforce diversity at all levels **reflects the demographics** of the community
4. Educational **disparities are reduced**.

## BY THE NUMBERS

### 2018 Students Served



● = 50 students  
Total students served = 2600

### 2018 Intern Feedback

Interns said they:

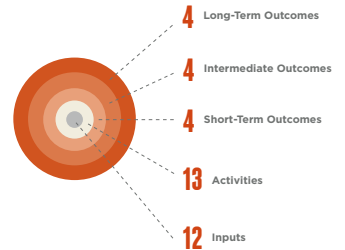
**79%** would recommend Rêve Academy to a friend

**91%** liked or loved their projects

**100%** learned skills they can use throughout their life

**79%** became more professional in a work environment

## OUR IMPACT



In 2018, we worked with research partners to develop a comprehensive logic model and evaluation plan. This new approach is more focused, more data driven, and will provide greater transparency on our progress and impact.

# WHO WE ARE



## BOARD OF DIRECTORS

From left to right:

Darrin Hebert (CIO, Aon), Thong Nguyen (CEO, Roomera), Mike Eyerly (Retired Engineer, 3M and Medtronic), Ro Adebiyi (Chief Legal Officer, Thrivent Financial), Phil McKay (CIO, United Health Group), June Yoshinari Davis (Global Inclusion & Diversity Lead, Cargill), Kristin Pardue (CEO, Réve Consulting), Brad von Bank (Chief Business Development Officer, Réve Consulting)  
 Not Pictured: Buffy Smith (Associate Dean of Academics, University of St. Thomas)



## STAFF

From left to right: Amanda Janssen (Executive Director), Eliza Wright (Director, Strategic Advancement), Amanda Breen (Financial Manager), Melissa Weiler (Community Engagement Manager)

## 2018 INTERNS

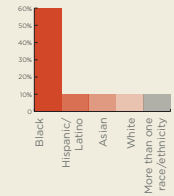
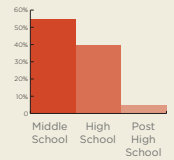
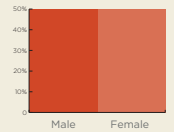


## DIGITEERS



1 icon = 10 volunteer hours  
 Total hours volunteered: 202

### OVERALL DEMOGRAPHICS



## SPECIAL THANKS

### PROGRAM PARTNERS

- 3M
- Diva Glass Slippers
- Quill Security
- Silker
- Strike Theatre
- The Loppet Foundation
- Wirth Coop

### FUNDING PARTNERS

- Best Buy Foundation
- Boston Scientific Foundation
- Firefly Scientists Foundation
- Kotula Family Foundation
- Otto Bremer Trust
- Phillips Family Foundation
- Sundance Family Foundation
- United Way
- Wells Foundation

## FINANCIALS

89%

10%

3%

### USE OF FUNDS\*

