Rêve Academy’s mission is to empower students to dream with direction by providing pathways to digital careers. To create marketable talent, we offer innovative curriculum and impactful on-site internships. We prepare underserved students with the technical and professional skills they need to succeed in the modern workplace.

**OUR MISSION**

In Schools

We help teachers use two methods to help students succeed:

- Our Emergent Teaching Methodology™ increases student agency and grit
- Our coursework introduces skills in business, technology, and design.

At Rêve Academy

Students are invited to deepen their technical and professional skills as interns, where they learn how to:

- Think and act like leaders
- Thrive in a professional environment
- Build relevant digital skills by working on real-world projects

In the Community

All this work is designed to achieve 4 long-term outcomes:

1. Young people are empowered to reach their full potential.
2. They are change agents in their communities.
3. Workforce diversity at all levels reflects the demographics of the community.
4. Educational disparities are reduced.

**BY THE NUMBERS**

**2018 Students Served**

= 50 students
Total students served = 2600

**2018 Intern Feedback**

Interns said they:

- 79% would recommend Rêve Academy to a friend
- 91% liked or loved their projects
- 100% learned skills they can use throughout their life
- 79% became more professional in a work environment

**OUR IMPACT**

In 2018, we worked with research partners to develop a comprehensive logic model and evaluation plan. This new approach is more focused, more data driven, and will provide greater transparency on our progress and impact.
WHO WE ARE

BOARD OF DIRECTORS

From left to right: Darrin Hebert (CIO, Aon), Thong Nguyen (CEO, Roomara), Mike Eylerly (Retired Engineer, 3M and Medtronic), Ro Adebiyi (Chief Legal Officer, Thrivent Financial), Phil McKay (CIO, United Health Group), June Yoshinari Davis (Global Inclusion & Diversity Lead, Cargill), Kristin Pandue (CEO, Rêve Consulting), Brad von Bank (Chief Business Development Officer, Rêve Consulting)

Not Pictured: Buffy Smith (Associate Dean of Academics, University of St. Thomas)

STAFF

From left to right: Amanda Janssen (Executive Director), Eliza Wright (Director, Strategic Advancement), Amanda Breen (Financial Manager), Melissa Weiler (Community Engagement Manager)

2018 INTERNS

OVERALL DEMOGRAPHICS

DIGITEERS

# 10 volunteer hours
Total hours volunteered: 202

SPECIAL THANKS

PROGRAM PARTNERS

3M
Diva Glass Slippers
Quill Security
Silker
Strike Theatre
The Loppet Foundation
Wirth Coop

FUNDING PARTNERS

Best Buy Foundation
Boston Scientific Foundation
Firefly Scientists Foundation
Kotula Family Foundation
Otto Bremer Trust
Phillips Family Foundation
Sundance Family Foundation
United Way
Wells Foundation

FINANCIALS

USE OF FUNDS*

SRB

$308,840

EDU

$145,836

ADMINISTRATIVE

$54,050

FUNDRAISING

$12,785

89%

10%

3%

*Click to see balance sheet (assets & liabilities) and total revenue & expenses

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